SALMONES CAMANCHACA S.A.

Securities Registry Registration No. 1.150

INFORMATION REGARDING CORPORATE GOVERNMENT PRACTICES

1. On the functioning and composition of the board		
a) The board has a procedure or mechanism for the induction of each new member, whose purpose is to facilitate the process of knowledge and understanding of:	SI	NO
i. Businesses, matters and risks, including those of sustainability, which are considered more relevant, as well as the reasons why, in the opinion of the board of directors, they have that status.	Х	
The company does have a formal procedure for the induction of each new member facilitate the process of knowledge and understanding of business, matters and sustainability, which are considered more relevant, depending on the opinion of the dir	l <mark>risks</mark> , i	
ii. The relevant stakeholders that the entity has identified as well as the reasons why, in the opinion of the board of directors, they have that condition and the main mechanisms used to know expectations and maintain a stable and lasting relationship with those.	X	
The company does have a formal procedure for the induction of each new member facilitate the process of knowledge and understanding of the relevant stakeholders the identified as well as the reasons why in the opinion of the board of directors those has and the main mechanisms that are used to know expectations and maintain a star relationship with those.	hat the e	ntity has condition
iii. The mission, vision, strategic objectives, principles and values that should guide the actions of the company, its directors and staff, and the policies of inclusion, diversity, sustainability and risk management, approved by the Board of Directors.		X
The company does have a formal procedure for the induction of directors that facilitate knowledge and understanding of the mission, vision, strategic objectives, principles should guide the actions of the company, its directors and staff, and the policies of s risk management, approved by the board of directors.	and va	ues that
 iv. The most relevant current legal framework applicable to the entity, the board of directors and its main executives The current procedure meets this requirement, which is met through a meeting wi Manager of Legal Affairs. 		orporate
v. The duties of care, reservation, loyalty, diligence and information that in accordance with current legislation fall on each member of the board, through examples of failures, sanctions or more relevant pronouncements that have occurred in the last year at the local level with those duties.	X	
The company does have a formal procedure for the induction of each new member facilitate the process of knowledge and understanding of the duties of care, res diligence and information that under the current legislation fall on each member through examples of failures, sanctions or more relevant pronouncements that have last year at the local level with those duties.	ervation of the c	, loyalty, directory,
vi. The main agreements adopted in the last two years prior to the beginning of their mandate and the reasons that were taken into consideration to adopt such agreements or to rule out other evaluated options.	Х	

The company does have a formal procedure for induction of directors that facilitat		
knowledge and understanding of the main agreements adopted in the last two y		
beginning of its mandate and the reasons that were taken into consideration to adopt	such agre	ements.
or to rule out other evaluated options.		
vii. The most relevant items of the quarterly and annual financial statements	X	
of the last year together with their respective explanatory notes, in		
addition to the accounting criteria applied in the preparation of said		
financial statements.		
The company does have a formal procedure for induction of directors that facilitat		
knowledge and understanding of the most relevant items of the quarterly and		
statements of the last year together with their respective explanatory notes, in	1 addition	n to the
accounting criteria applied in the preparation of said financial statements.		
viii. What in the opinion of the board of directors is a conflict of interest and as	X	
in the opinion of the board, or in accordance with the Code or Manual		
established for that purpose, and without prejudice to those conflicts of		
interest expressly addressed by law, how such conflict of interest should		
be dealt with, in situations where it may arise.		
The company does have a formal procedure for induction of directors that facilitat	es the pro	ocess of
knowledge and understanding of what in the opinion of the board of directors is a		
and, as such, in accordance with the Code of Ethics, and without prejudice to the		
interest expressly addressed by law, should deal with situations in which one of		
presented.		
presented.		
b) The board of directors has a procedure or mechanism for permanent	SI	NO
training of the board of directors for the updating of knowledge, which:		
i. Define at least annually the subjects in respect of which training will be		Х
done to its members and the training calendar for the corresponding year.		
For now, this practice will not be adopted.		
ii. As part of these matters, it contemplates the best corporate governance		Х
practices that other entities have adopted at the local and international		
levels.		
For now, this practice will not be adopted.		
· · · ·		I
iii. As part of these matters, it contemplates the main advances that have		Х
been made in the last year at a local and international level in terms of		
inclusion, diversity and sustainability reports.		
For now, this practice will not be adopted.		
iv. As part of these matters, it includes the main risk management tools,		Х
including sustainability ones, which have been implemented in the last		^
year at a local and international level.		
	re for the	hoord of
The board of directors agreed on the implementation of a permanent training procedu		
directors to update knowledge, which, as part of these matters, includes the main		
tools, including sustainability tools, which have been implemented in the last year		
international. This training includes a presentation by the general manager in conjunc	tion with t	the audit
assistant manager, in addition to the advice of an external third party expert to the ext	ent that th	ne board
considers it necessary. This training is expected during 2020.		
As part of these metters it contemplates the meet relevant with	<u> </u>	
v. As part of these matters, it contemplates the most relevant rulings,		Х
sanctions or pronouncements that have occurred in the last year at a local		
and international level related to the duties of care, reservation, loyalty,		
diligence and information.	<u> </u>	

The board of directors agreed on the implementation of a permanent training procedure for the board of directors for the updating of knowledge that, as part of those matters, includes the most relevant rulings, sanctions or pronouncements that have occurred in the last year at a local and international level related to the duties of care, reservation, loyalty, diligence and information. This training contemplates a presentation by the manager of legal matters, in addition to the advice of an external third party expert to the extent that the board considers it necessary. This training is expected during 2020.

vi. As part of these matters, it contemplates a review of examples of situations that constitute a conflict of interest in the board of directors and of ways in which those conflicts of interest can be avoided or resolved in the best social interest.

X

Х

Х

NO

Х

The board of directors agreed on the implementation of a procedure for permanent training of the board of directors for the updating of knowledge, which, as part of those matters, includes a review of examples of situations that constitute a conflict of interest in the board of directors and of ways in which those conflicts of interest they can be avoided or solved in the best social interest. This training contemplates a presentation by the manager of legal matters, in addition to the advice of an external third party expert to the extent that the board considers it necessary. This training is expected during 2020.

vii.	it disseminates annually the subjects on which in the last year training activities have been carried out to the board of directors.	Х
This pract	ice will not be adopted.	

	e board of directors has a policy for hiring experts to advise on hting, tax, financial, legal or other matters:	SI	NO
i.	That contemplates the possibility of veto by one or more directors for the		Х

 hiring of a private consultant
 Image: Consultant state

 There is a procedure for hiring consultants, but does not include the possibility of veto by a director.

- ii. That at the request of at least one of its members the consultancy for the matter required by that one is contracted.
- There is a procedure for hiring consultants, but does not include the possibility of hiring by a single director.
 - iii. That contemplates the dissemination, at least once a year, of the consultancies requested and not contracted, specifying the reasons why the board adopted that particular decision, which is also duly reflected in the minutes of the corresponding session.

This practice is not considered desirable.

i.

d) The board of directors meets at least quarterly with the external audit SI company in charge of the audit of the financial statements to analyze:

The program or audit plan.

In accordance with its work schedule, the Board meets once a year with the external auditors to see its presentation on the progress made in the recommendations of the internal control letter. The board will analyze the possibility of raising this periodicity.

ii.	Any differences detected in the audit regarding accounting practices, administrative systems and internal audit.	X
This review is a	nnual. The board will analyze the possibility of increasing this periodicit	ý.
iii.	Any serious deficiencies that may have been detected and those	Х
	irregular situations that, due to their nature, should be reported to	

	the competent oversight bodies.		
This review is	annual. The board will analyze the possibility of increasing this periodicit	у.	
iv.	The results of the annual audit program.		Х
The Board an	nually reviews the results of the audit program.		1
V.	The possible conflicts of interest that may exist in the relationship		Х
	with the audit firm or its personnel, both for the provision of other		
	services to the company or to the companies in its group, as well		
	as for other situations.		
This practice	is not considered necessary under the terms suggested by the CMF.		
	d meets at least quarterly with the Risk Management unit of the ponsible for the equivalent function, to analyze:	SI	NO
i.	The proper functioning of the risk management process.		Х
Through an	agreement adopted on May 15, 2019, the board of directors entrusted	ed the D	Directors
Committee w	ith additional functions to those established in article 50 bis of Law 18,04	46. Amor	ng these
additional fur	nctions, the Committee was entrusted with the supervision of the acc	ounting,	internal
control and i	risk management systems. In accordance with the above, the audit i	manager	reports
directly to the	e chairman of the Directors Committee. It is noted that during 2019 the au	idit mana	ager met
5 times with t	he Directors Committee.		
ii.	The risk matrix used by the unit as well as the main sources of risks		Х
	and methodologies for the detection of new risks and the probability		
	and impact of occurrence of the most relevant risks.		
The review of	f this item is done annually.		
iii.	The recommendations and improvements that in the opinion of the unit		Х
	would be pertinent to perform in order to better manage the risks of the		
	entity.		
	endations are collected by the Directors Committee, without prejudice that	at any ti	ime they
may be delive	ered or discussed by the board of directors.		
iv.	The contingency plans designed to react to the materialization of		Х
	critical events, including the continuity of the board in a crisis situation.		
It is not adopt	ted.		
f) The board	I meets at least quarterly with the internal audit unit, compliance	SI	NO
officer or res	sponsible for the equivalent function, to analyze:		
i.	The annual audit program or plan.		Х
The Directors	Committee follows up on the audit plan.		<u> </u>
ii.	Any serious deficiencies that may have been detected and those		Х
	irregular situations that, due to their nature, should be reported to the		
	competent oversight agencies or the Public Ministry.		
	vill analyze during 2020 the advisability of adopting this practice. It		
	with the Company's Crime Prevention Model, any irregularity associate		
	w 20,393 on criminal liability of the legal person and its subsequent a	mendme	ents, are
reported direc	ctly by the Crime Prevention Officer to Board.		
iii.	Recommendations and improvements that in the opinion of the unit		Х
	would be pertinent to minimize the occurrence of irregularities or fraud.		

This matter is reviewed by the Directors Committee together with the audit manager.			
iv. The effectiveness of crime prevention models implemented by society		Х	
The Crime Prevention Officer reports twice a year on the operation of the Crime Preve	ntion Mod	del.	
g) The board of directors meets at least quarterly with the Social Responsibility, sustainable development or responsible equivalent function unit, to analyze:	SI	NO	
 The effectiveness of the policies approved by the board of directors to disseminate the benefits of diversity and inclusion to society within the organization, its shareholders and the general public. 		Х	
The company has a program called Camanchaca Amiga that aims to permaner relationship with the stakeholders of the Company and with the environments in wh participates.			
ii. Organizational, social or cultural barriers detected that could be inhibiting the natural diversity that would have occurred in the absence of these barriers.		Х	
This practice is not considered desirable.			
iii. The usefulness and acceptance of the sustainability reports disseminated to the relevant stakeholders of the company.		Х	
This practice is not considered desirable for now.			
h) The board of directors contemplates, during each year, the realization of visits in the field to the different dependencies and facilities of the company, to know:	SI	NO	
i. The state and functioning of those dependencies and facilities		Х	
It is planned that once a year a Board meeting is held in the facilities of one of the platter were no Board sessions or visits in the plants.	ints. Duri	ng 2019	
ii. The main functions and concerns of those who work in them.		Х	
It is planned that once a year a directory session is held in the facilities of one of the 2019 there were no Board sessions or visits in the plants.	ne plants	. During	
iii. The recommendations and improvements that in the opinion of those responsible for those units and facilities would be pertinent to improve their operation.		Х	
It is planned that once a year a directory session is held in the facilities of one of the 2019 there were no Board sessions or visits in the plants.	ne plants	. During	
i) Of the meetings held for each point referred to in letters d) to f) above, at least one for each point is made without the presence of the general manager of the company.		Х	
	s of the E		
 j) The board of directors has a formal procedure for continuous improvement in operation: 			

	nd information search. estimates it is desirable to establish during 2020 a digital repository that	at allows	remote
m Ia	inutes and documents held in view for each session of the board of the start 3 years, according to a mechanism of order that facilitates its indexing		
by each dire	d of directors has an information system in operation and access ector which: llows to access, in a secure, remote and permanent manner, all the	SI	NO X
considered d	are is established to be carried out every two years, addressing those a lesirable to address by the board of directors.	-	
vii)	In which the detection referred to in numbers i to iii above, is carried out at least on an annual basis.		X
implemented	by the Board of Directors.		
	but the implementation of any improvements is determined by the Board		
	f directors has a formal procedure for the continuous improvement of the f ctors that includes the hiring of an external advisor, to carry out the evalua		•
vi)	That it considers the advice of an expert from outside the company to detect and implement these eventual improvements or strengthening areas.	unationair	X
	is not considered desirable at present.		
	the form of organization and operation of the board of directors before situations of contingency or crisis		
the hours the	at they consider necessary for such result. That expressly contemplates the change, in the case of pertinent, of		Х
	d that the directors must exercise their responsibility responsibly, assignin	g to such	n effects
	background should be sent for the adequate realization of those, recognizing the particular characteristics of the entity as well as the diversity of experiences, conditions and knowledge existing in the board of directors, according to the complexity of the matters to be treated.		
iv)	That, without prejudice to legal obligations, expressly contemplate the determination of the minimum number of ordinary meetings, the minimum average time of in-person and remote dedication to them, and the anticipation with which the citation and the necessary		X
It is not cons	idered desirable to adopt this practice at present.		
iii)	To detect and reduce organizational, social or cultural barriers that could be inhibiting the natural diversity of capabilities, visions, and characteristics and conditions that would have occurred in the board of directors if these barriers did not exist.		Х
out.			
	ectors that allows to detect those areas in which its members can be s mprove. The procedure is carried out every two years and during 2019 it	•	
	f directors has a formal procedure for the continuous improvement of the f		-
ii)	To detect those areas in which its members can be strengthened and continue to improve.		Х
	and functioning. The procedure is carried out every two years and during		
board of dir	ectors that focuses on the evaluation and detection of eventual impr	ovement	ts in its

access to all of these antecedents.		
ii. Allows to access, safely, remotely and without prejudice to the legal obligations regarding the delivery time and content of the subpoenas, to the minutes or documents that synthesize all the matters that will be discussed in that session and the other antecedents that will be presented in said session or additional necessary to prepare for it.		X
This information is sent by the General Manager in advance of the directory session considered desirable to implement a remote access system under the terms sugges		
and it is expected to comply with that for the year 2020.		G 303
iii. Allows the access referred to in previous number ii, at least 5 days before the respective session.		Х
The information is sent by the General Manager within the week prior to the holdin session. But there is information that is sent one or two days in advance.	g of the di	irectory
 Allows to securely, remotely and permanently access the complaint system implemented by society. 		Х
The system does not allow it.		
v. Allows reviewing the final text of the minutes of that session.		Х
The board deems it desirable to establish during 2020 a digital repository that allows all of these antecedents.	remote ac	cess to
vi. Allows the revision referred to in the previous v number, with no more than 5 days after the respective session.		Х
In accordance with the agreement of the Board of Directors, the minutes of the last se	ssion are	sent for
review, three business days before the next session.		
2 On the relationship between Company, shareholders and the nublic in	r	
2. On the relationship between Company, shareholders and the public in general		
general a) The Board of Directors has implemented a formal procedure in	SI	NO
general		NO X
general a) The Board of Directors has implemented a formal procedure in operation so that the shareholders of the company can be informed: i. At least 3 months in advance of the shareholders meeting at which directors will be elected, about the diversity of capacities, conditions, experiences and visions that, in the opinion of the board of directors, are advisable to be part of it so that it is in a better position to watch for the		
 general a) The Board of Directors has implemented a formal procedure in operation so that the shareholders of the company can be informed: 		
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 general a) The Board of Directors has implemented a formal procedure in operation so that the shareholders of the company can be informed: At least 3 months in advance of the shareholders meeting at which directors will be elected, about the diversity of capacities, conditions, experiences and visions that, in the opinion of the board of directors, are advisable to be part of it so that it is in a better position to watch for the social interest. It is not considered necessary to adopt this practice for the time being. ii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, the experience, profession or office of the candidate for director. 	X	X X
general a) The Board of Directors has implemented a formal procedure in operation so that the shareholders of the company can be informed: i. At least 3 months in advance of the shareholders meeting at which directors will be elected, about the diversity of capacities, conditions, experiences and visions that, in the opinion of the board of directors, are advisable to be part of it so that it is in a better position to watch for the social interest. It is not considered necessary to adopt this practice for the time being. ii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, the experience, profession or office of the candidate for director. The Company has a formal and operating procedure so that the shareholders of the	X Company	X X can be
 general a) The Board of Directors has implemented a formal procedure in operation so that the shareholders of the company can be informed: At least 3 months in advance of the shareholders meeting at which directors will be elected, about the diversity of capacities, conditions, experiences and visions that, in the opinion of the board of directors, are advisable to be part of it so that it is in a better position to watch for the social interest. It is not considered necessary to adopt this practice for the time being. ii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, the experience, profession or office of the candidate for director. 	X Company	X X can be
general a) The Board of Directors has implemented a formal procedure in operation so that the shareholders of the company can be informed: i. At least 3 months in advance of the shareholders meeting at which directors will be elected, about the diversity of capacities, conditions, experiences and visions that, in the opinion of the board of directors, are advisable to be part of it so that it is in a better position to watch for the social interest. It is not considered necessary to adopt this practice for the time being. ii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, of the maximum number of directories that, in the opinion of the board of directors, is advisable to have by the directors elected by the shareholders. It is not considered necessary to adopt this practice for the time being. iii. Before the corresponding vote, the experience, profession or office of the candidate for director. The Company has a formal and operating procedure so that the shareholders of the informed before the corresponding vote of the experience and profession and office	X company ce of the o	X X can be director X

access in advance to the corresponding vote, to information on contractual relationships of the director candidates in the terms suggested by NCG ° 385, and it is expected to implement this procedure within 2020.

b) The board of directors has implemented a mechanism, system or formal procedure that allows:	SI	NO
i. Shareholders to participate and exercise their right to vote by remote means, at the same opportunity as the rest of the shareholders who are physically represented at the meeting.		Х
The Company does not have these means at present.		
ii. Shareholders observe, remotely and in real time, what happens during shareholders' meetings.		Х
The Company does not have these means at present.		
iii. The general public to be informed in real time of the resolutions adopted at the shareholders' meeting.		Х
The board of directors considers convenient to implement in 2020 a system that a publish on its website the resolutions adopted at the Shareholders' Meeting as they are		
iv. The general public to be informed of the resolutions adopted at the shareholders' meeting, with a delay of less than 5 minutes of voting the respective agreement.	X	
The company publishes on its website the agreements adopted at the Shareholders' are adopted.	Meeting	as they
c) The board has approved a policy and established formal procedures that aim to provide the public with information annually regarding:	SI	NO
i. The policies adopted by the company in matters of social responsibility and sustainable development.		Х
The board has not adopted a formal policy on this matter. However, during 201 delivered the sustainability report for 2018.	9 the C	ompany
ii. The stakeholders identified by the company as relevant, as well as the reasons why such groups have that status.	Х	
The Company has approved and implemented a formal procedure that aims to ann public with information regarding the stakeholders identified by the Company as releva reasons why such groups have that status. The information indicated is published or website.	nt, as we	Il as the
iii. The relevant risks, including sustainability risks, of the company, as well as the main sources of those risks.	Х	
The Company has approved and implemented a formal procedure that aims to ann public with information regarding the relevant risks, including sustainability, of the com the main sources of those risks. The information indicated is published on the Compan	npany, as	well as
iv. The indicators measured by society in terms of social responsibility and sustainable development		Х
This practice is not adopted.		
v. The existence of goals and the evolution of sustainability indicators.		Х
This practice is not adopted.	1	
d) For the purposes of defining the policies, indicators and reporting format referred to in letter c) above, international standards have been followed, such as, for example, the guidelines contained in ISO 26000: 2010, or the principles and standards of Reports and Dissemination of		X

This prac	ctice is not adopted.		
	he company has a unit of relations with shareholders, investors and	SI	NO
	ne company has a unit of relations with shareholders, investors and nedia that:	31	
i.	Allows these to clarify doubts about the company, its business, main risks, financial, economic or legal situation and publicly known businesses of the entity.	Х	
There is	a person in charge of the relationship with investors and shareholders	, and	a persoi
responsik	ble for the relationship with the media, who channel potential concerns and the	eir resp	onses.
ii.	it has people who, at least, master the English language to answer the questions of those who do not speak Spanish.	Х	
iii.	It is the only unit authorized by the board to respond to such inquiries to shareholders, investors and media.	Х	
The auth	orized manager for these matters is the General Manager.		
•	he board has a formal procedure for continuous improvement in	SI	NO
i.	peration. To detect and implement possible improvements in the processes of preparation and dissemination of the disclosures made by the entity to the market so that they are easily understood by the public.	Х	
The Com	npany has a formal procedure for the analysis of information delivered to the m	arket t	
•	and implementing possible improvements in the processes of elaboration ar sclosures made by the entity to the market so that they are easy to understand		
of the dis	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner.	by the	public.
of the dis ii. The Com detecting of the dis	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a	by the X narket t	hat allow
of the dis ii. The Com detecting of the dis market in iii.	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner. To pany has a formal procedure for the analysis of information delivered to the market of and implementing, eventual improvements in the processes of preparation are sclosures made by the entity to the market, so that these communications are not a timely manner. Which considers the advice of an expert from outside society to detect and implement these eventual improvements.	by the X narket t	hat allow
of the dis ii. The Com detecting of the dis market in iii.	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner. To and implementing, eventual improvements in the processes of preparation are sclosures made by the entity to the market, so that these communications are by the entity to the market, so that these communications are made by the entity to the market, so that these communications are timely manner. Which considers the advice of an expert from outside society to detect	by the X narket t	hat allow eminatio
of the dis ii. The Com detecting of the dis market in iii. It is not c iv.	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner. To and implementing, eventual improvements in the processes of preparation are closures made by the entity to the market, so that these communications are sclosures made by the entity to the market, so that these communications are timely manner. Which considers the advice of an expert from outside society to detect and implement these eventual improvements. Considered desirable for the moment to adopt this practice.	by the X narket t	hat allow eminatio
of the dis ii. The Com detecting of the dis market in iii. It is not c iv.	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner. To and implementing, eventual improvements in the processes of preparation are sclosures made by the entity to the market, so that these communications are timely manner. To have a formal procedure for the analysis of information delivered to the market and implementing, eventual improvements in the processes of preparation are closures made by the entity to the market, so that these communications are to a timely manner. The processes the advice of an expert from outside society to detect and implement these eventual improvements. To resonsidered desirable for the moment to adopt this practice.	by the X narket t	hat allow eminatio ded to th
of the dis ii. The Com detecting of the dis market in iii. It is not c iv. The proc g) The ca	To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner. To and implementing, eventual improvements in the processes of preparation are sclosures made by the entity to the market, so that these communications are sclosures made by the entity to the market, so that these communications are timely manner. Which considers the advice of an expert from outside society to detect and implement these eventual improvements. Considered desirable for the moment to adopt this practice. In that the detection referred to in numbers i and ii above, is done at least on an annual basis. Consider is carried out annually, and was carried out during 2019. The company has an updated web page through which shareholders an access all their public information, easily and easily accessible.	by the X narket t nd diss e provi	x
of the dis ii. The Com detecting of the dis market in iii. It is not c iv. The proc g) Th ca In the inv	 Sclosures made by the entity to the market so that they are easy to understand To detect and implement eventual improvements in the processes of elaboration and dissemination of the disclosures made by the entity to the market, so that said communications are provided to the market in a timely manner. To pany has a formal procedure for the analysis of information delivered to the market and implementing, eventual improvements in the processes of preparation are sclosures made by the entity to the market, so that these communications are a timely manner. Which considers the advice of an expert from outside society to detect and implement these eventual improvements. Considered desirable for the moment to adopt this practice. In that the detection referred to in numbers i and ii above, is done at least on an annual basis. The company has an updated web page through which shareholders 	by the X narket t nd diss e provi	x
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ii.	Has a Risk Management unit or equivalent, responsible for the detection, quantification, monitoring and communication of risks, and reports directly to the board of directors	Х	
The Manager of	Audit in his capacity as Head of Crime Prevention has direct access	to the F	Board In
•	ction, quantification, monitoring and communication of risks, the N		
	he Directors' Committee.		
iii.	Has an Internal Audit unit or equivalent, responsible for verifying the effectiveness and compliance with the policies, procedures, controls and codes approved by the Board of Directors, and reporting directly to it.	X	
This function is fu	ulfilled by the Directors' Committee with the Manager of Audit.		-
iv.	Incorporates into the process of quantification, monitoring and communication of risks both the direct risks of the entity and indirect risks that may arise from the other companies of the business group to which the entity belongs.	X	
This is contempla	ated in the Company's Risk Matrix		
V.	Considers the potential impact that the materialization of the sustainability, economic, social and environmental risks to which it is exposed will have.		
The risks have	been classified according to their probability of occurrence and	l impact	on the
organization.			
vi.	It is guided by national and international principles, guidelines and recommendations, such as those developed by "The Committee of Sponsoring Organizations" (COSO) or the contents of "Control Objectives for Information and Related Technology" (COBIT, by its acronyms in English) created by ISACA or ISO is) created by ISACA or ISO 31,000: 2009 and ISO 31004: 2013.	X	
These methodolo	ogies have been incorporated into our Audit Plan.		
vii.	It contemplates a Code of Conduct or equivalent document approved by the board of directors and reviewed annually, which defines principles and guidelines that should guide the actions of the entity's personnel and board of directors.	X	
	ectors has established as an obligation the annual review of the Coo the Board of Directors, which was carried out in 2019.	de of Co	nduct of
viii.	It includes information and permanent training of all relevant personnel, independent of the contractual link that links it with society, regarding the policies, procedures, controls and codes implemented for risk management.		X
The Company do	pes not have the resources to train third parties, outside of its dependent	ent perso	nnel.
ix.	It is reviewed and updated, at least annually.		Х
The risk manage	ment process is reviewed every two years.	1	
b) The boar operation		SI	NO
i.	To channel complaints by its staff, regardless of the contractual link, shareholders, customers, suppliers or third parties outside the company, of any irregularities or unlawful acts.		
There is a whist model.	leblowing channel for illicit, fraud and infractions of the Company's	crime pr	evention

ii.	That guarantees the anonymity of the complainant		Х
The channel gua	rantees the confidentiality of the complaint		
iii.	That allows the complainant to know the status of his complaint.		Х
The channel doe	s not allow that.		
	ought to the attention of its staff, shareholders, customers, suppliers both through training and through the website of the entity.		X
-	one internally, only to the Company's personnel. However, contraction on the Crime Prevention Model, which reports on the existence of		
c) The Boa operation	rd of Directors has implemented a formal procedure that is in	SI	NO
i.	To detect and reduce organizational, social or cultural barriers that could be inhibiting the diversity of capacities, conditions, and experiences and visions that, without those barriers, would have occurred naturally in the organization.		X
	ed desirable to adopt this practice for the time being.	1	1
ii.	To identify the diversity of skills, knowledge, conditions, experiences and visions that its senior executives should have.		X
	ed desirable to adopt this practice for the time being.	r	T
iii.	To identify among the workers of the entity, potential replacements of the general manager and other senior executives, based on the identification process described in number II above.		X
There is a succes	ssion plan, but it is not built from the identification of the diversity of ca	pabilitie	S.
iv.	To timely replace the general manager and other senior executives, and transfer their functions and relevant information, to their unforeseen absence, minimizing the impact that would have on the organization.	Х	
There is a procee	dure that meets these characteristics	1	1
۷.	In that the detection referred to in numbers i and ii above, is done at least on an annual basis.		X
	rd of Directors has implemented a formal procedure that is in	SI	NO
<u>operatior</u> i.	To review, at least on an annual basis, the salary structures and compensation and compensation policies of the general manager and other senior executives, in order to detect and correct eventual incentives for said executives to expose society to risks that are not in accordance to the defined policies on the matter or the commission of possible illicit acts.		X
The Company had took place during	as a formal procedure that meets the stated purposes. The review 2019.	of these	aspects
ii.	Which contemplates the advice of a third party outside the company that supports the board of directors and the committee of directors, if applicable, in the revision referred to in numeral i above.		X
It is not considered	ed desirable to establish as an obligation the hiring of a third party in the	nis regai	d.
iii.	Which includes the dissemination of salary structures and policies for compensation and compensation of the general manager and		Х

other senior executives, on the company's website.		
This practice is not considered desirable.		
 That contemplates subjecting said salary structures and policies to the approval of the shareholders. 		Х
This practice is not considered desirable.		
4 Of the evaluation by a third party		
a) The self-evaluation of the board of directors regarding the adoption of the practices contained in these regulations.	SI	NO
i. Has been reviewed and validated by a third party outside the company.		X
This practice is not considered desirable at the moment.		<u>.</u>
ii. The person or team of people who carried out the review and validation, has proven experience of at least 5 years in process evaluation and effectiveness of controls or in the provision of professional consulting or consulting services in design and implementation of processes, management of risks or continuous improvement.		X
This practice is not considered desirable at the moment.		
iii. The entity or persons that carried out the review and validation are supervised by the Superintendency or a foreign public or private body of similar competence.		X
This practice is not considered desirable at the moment.		
iv. The entity or persons that performed the review and validation, belong to a payroll established by the national stock exchanges of entities that meet the conditions defined by them to certify the self-assessment referred to in this regulation.		X
This practice is not considered desirable at the moment.		