



Santiago, April 21, 2021

2021 Annual General Shareholders' Meeting Agreements

- 1) The consolidated financial statements as of December 31, 2020, the Annual Report for the year ended on the same date, and the independent external auditors report, were all approved.
- 2) Jorge Fernández García, Francisco Cifuentes Correa, Ricardo García Holtz, Tore Valderhaug, Felipe Sandoval Precht, Rodrigo Errázuriz Ruiz-Tagle, and Joaquín Villarino Herrera were appointed as Directors of Salmenes Camanchaca S.A. for the statutory period of 2 years.
- 3) Director's remuneration will be the equivalent in pesos of UF 90 per month (US\$3,780), and the Chairman's remuneration will be UF 225 per month (US\$9,450).¹
- 4) Members of the Director's Committee will be entitled to a remuneration equivalent in pesos of UF 40 per month (US\$1,680), for the period between May 1, 2021 and April 30, 2022, and the annual budget of the Directors' Committee will be UF 1.500 (US\$63,000).²
- 5) EY Audit SpA were appointed as the independent external auditors for the period January 1 to December 31, 2021.

¹ US\$ as of April 20th, 2021.

² US\$ as of April 20th, 2021.