

## ANIMAL WELFARE POLICY



This animal welfare policy forms part of the Salmones Camanchaca sustainability program and is governed by the guidelines described by the OIE on animal welfare within farms. Therefore, Salmones Camanchaca abides by the animal welfare recommendations for farmed fish defined by the OIE in its Aquatic Code, which states that “The basic requirements for the welfare of farmed fish include handling methods appropriate to the biological characteristics of the fish and a suitable environment to fulfill their needs.” Salmones Camanchaca has an animal welfare policy that is governed by the 5 freedoms declared in 1965, in a report prepared in the United Kingdom:

- Freedom from hunger, thirst and malnutrition.
- Freedom from fear and anguish.
- Freedom of physical and thermal discomfort.
- Freedom from pain, injury and disease.
- Freedom to behave naturally.

Salmones Camanchaca has an animal welfare policy for Atlantic salmon and Coho salmon in each productive stage that complies with the 5 freedoms. This policy is based on scientific guidelines and professional expertise regarding high standards of fish handling and care that focus on treating fish with respect and dignity throughout their lives. This welfare policy includes the following three practical points:

1. Monitoring program that describes which animal welfare indicators apply to each stage of the productive cycle, and when and how they should be measured.
2. Detailed handling protocols at the critical points of each productive system, to improve fish health and welfare.
3. Training for people in contact with fish during production and health care, including assistants, site managers and veterinarians.

Salmones Camanchaca is aware that animal welfare guidelines for fish are continually being developed and updated as new scientific evidence is published. Thus, it dedicates significant resources to continuously reviewing and improving its animal welfare standards. The most important objective of this policy is to improve fish health and welfare throughout the company's productive cycle. Figure 1 summarizes the conceptual, operational and final objectives of its animal welfare policy.

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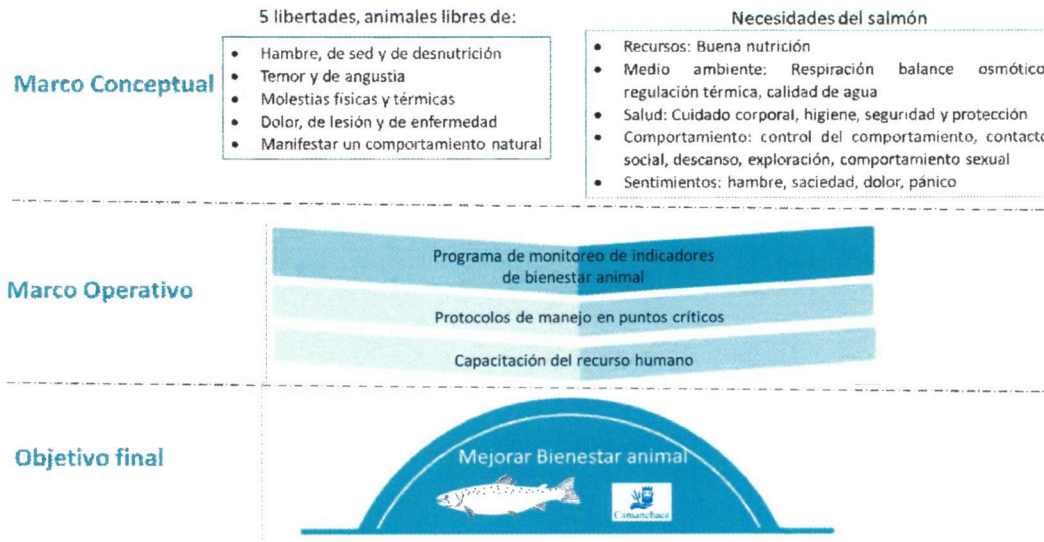


Figure 1. Summary of the animal welfare policy at Salmones Camanchaca.

**CLAUDIO VALENZUELA ROJAS**  
**GERENTE DE SALUD Y BIENESTAR ANIMAL**  
**SALMONES CAMANCHACA S.A.**