



# LOCAL COMMUNITY CONTRIBUTION POLICY





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Salmones Camanchaca has grown its business in accordance with its surrounding social and environmental challenges since it began in 1965.

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Salmones Camanchaca has introduced various initiatives that improve production standards, protect the environment, and develop local community engagement, without losing sight of the global challenges facing humanity. Accordingly, it has adopted the UN 2030 Agenda for Sustainable Development<sup>1</sup>.

Therefore, Salmones Camanchaca's local contributions are defined by the corporate CSR strategy of Camanchaca Amiga, as this initiative directs its social investment programs and projects. These are:

**Healthy living:** We encourage sustainable and healthy lifestyles and living conditions that contribute to the personal fulfillment every local resident (SDGs 2 and 3).

**Environmental care:** pWe support initiatives that have a positive impact on the environment (SDGs 12 and 14).

**Outreach and local development:** We support initiatives that bring our Company closer to our local communities, generate shared value and contribute to inclusive and sustainable economic development (SDGs 8 and 12).

The Company prioritizes social investment, which involves supporting development initiatives that focus on improving the long-term quality of life for local residents, and that generate a positive impact beyond the Company's initial participation by strengthening public and private alliances.

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<sup>1</sup>Also known as the Sustainable Development Goals. They were adopted in 2015 by all United Nations Member States as a universal call to end poverty, protect the planet and ensure that everyone can enjoy peace and prosperity by 2030.

## CONTRIBUTION GUIDANCE

Pillar	Context	Topics	Description
Outreach and Local Development	Emergency and solidarity	<ul style="list-style-type: none"> <li>· Natural disasters</li> <li>· Contingencies and incidents</li> <li>· Population risks</li> </ul>	
	Connection	Implementing community facilities	
	Corporate abilities	<ul style="list-style-type: none"> <li>· Products and supplies</li> <li>· Collaboration</li> <li>· Internal skills</li> </ul>	
Outreach and Local Development Environmental Care Healthy living	Sponsorships		Contributions to local public and private activities, for example: <ul style="list-style-type: none"> <li>· Traditional festivals</li> <li>· Artistic events, fund-raising events to overcome health or other emergencies</li> <li>· Championships, sports events, sponsorship of local athletes or artists, etc.</li> </ul>



## SOCIAL INVESTMENT FOCUS

Pillar	Area	Projects	Examples
Outreach and Local Development	Education	Projects that improve access to high quality education.	<ul style="list-style-type: none"> <li>· Improving infrastructure</li> <li>· Scholarships</li> <li>· Teacher training internships</li> <li>· Providing educational technology</li> <li>· Sustainable schools</li> </ul>
	Employability	Projects that develop knowledge or skills to improve employability within the community.	<ul style="list-style-type: none"> <li>· Training in trades</li> <li>· Apprentice programs</li> <li>· Professional internships</li> <li>· Adult education</li> </ul>
	Productive development and innovation	Projects that develop or promote local production, such as fishing, agriculture and tourism.	<ul style="list-style-type: none"> <li>· Improving business management</li> <li>· Productive and management innovation</li> <li>· Supporting requests for public finance to develop production.</li> <li>· Creating, developing and certifying local services</li> </ul>
	Promoting traditional economic activities	Projects that promote, support or collaborate with indigenous peoples to recover, develop or promote traditional productive activities.	Indigenous Peoples' Marine Coastal Area (IPMCA) declarations.
	Promoting cultural appreciation and development programs	Identifying and appreciating heritage sites and local traditional artistic expression.	<ul style="list-style-type: none"> <li>· Rescuing and publishing local history, traditions and language.</li> <li>· Local artistic and recreational traditions</li> <li>· Cultural awareness</li> </ul>
	Leadership and organizational improvement	Knowledge and skills required to participate, dialog and resolve conflicts, and social management procedures or tools, as required.	<ul style="list-style-type: none"> <li>· Organizational improvement and transparency</li> <li>· Technological development for social management</li> <li>· Financial sustainability for organizations and projects</li> <li>· Supporting requests for public finance, such as the Environmental Protection Fund (EPF)</li> </ul>

## SOCIAL INVESTMENT FOCUS

Pillar	Area	Projects	Examples
Environmental Care	Handling waste	Projects aimed at reducing the waste discharged into the environment.	<ul style="list-style-type: none"> <li>· Circular economy</li> <li>· Recycling and reuse</li> <li>· Organic waste management</li> </ul>
	Ecosystem recovery	Projects that protect, recover, investigate or conserve native flora and fauna.	
	Species conservation	Projects that protect, recover, investigate or conserve native flora and fauna.	
	Climate change	Environmental education and outreach projects	<ul style="list-style-type: none"> <li>· Understanding the production and impacts of salmon farming.</li> <li>· Environmental protection awareness</li> <li>· Efficient natural resource use (water, energy)</li> <li>· Soil recovery</li> <li>· Access to clean energy</li> </ul>
	Access to good quality water	Drilling projects for potential water sources, designing rural drinking water wells, building new wells, monitoring water quality, advising on permits for access to drinking water, and creating RPAs.	
Healthy living	Housing and livability	Home improvement	Access to clean energy, access to basic services and digital connectivity.
	Environmental improvement	Projects that improve sports and recreational infrastructure, public spaces, roads and bus stops.	
	Healthy living	Projects that encourage healthy eating and improve the physical, social and mental health of local residents.	



Contributions will be given to legally established social organizations or local stakeholders with formal representation. Every request for a contribution or to support social investment projects will receive a formal written positive or negative response.

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Every contribution, regardless of the instrument or amount, must be correctly spent, which requires a closing report with evidence that the funds have been effectively used and that there are no outstanding balances.

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## CONTRIBUTION REQUEST PROCEDURE

- 1** A contribution can only be requested by individuals in exceptional circumstances, such as in an emergency.
- 2** The request must be submitted in writing using a simple form or letter, delivered physically or digitally to the organization, or to a member of the Corporate Affairs and Community Engagement team.
- 3** The request must be submitted at least one month prior to the event, or the date that the contribution is required. Emergencies are the only exception.
- 4** The organization will respond within 15 days of the date the request was received. Requests for contributions to emergencies will be responded to within 5 days.
- 5** Subsequently, a simple form will be signed by the requester to indicate that the contribution has been received.
- 6** No more than 7 days after the event, the contribution recipient must send a simple report describing the event, which includes photographs and a record of attendees, if applicable.

## EXCLUSIONS

- 1** Salmones Camanchaca is prohibited from making contributions in the following circumstances.
- 2** The contribution will only provide a personal benefit.
- 3** The recipient has received two contributions in a calendar year.
- 4** The recipient is an organization that has not been legally established, or owes Salmones Camanchaca money.
- 5** The recipient is an organization that promotes or performs activities that violate fundamental rights and/or contravene the values and principles of Salmones Camanchaca. These include discrimination on the basis of ethnic origin, gender, sexuality, color, language, social origin, religion, political conviction or any other nature.
- 6** The contribution will be used to promote or perform activities contrary to the law, or any of the crimes included in the Crime Prevention Model of Compañía Pesquera Camanchaca S.A. and its subsidiaries.
- 7** The contribution will be directly or indirectly used to finance political activities of any kind, including campaigns carried out by candidates for elected public office.

# WE WANT TO BENEFIT FROM SALMONES CAMANCHACA'S CONTRIBUTIONS!

Complete this form on behalf of your organization

## Social Investment

Organization / Participating organizations:	Chilean ID number
Representativeness of the beneficiaries within the community (Does it benefit the local community in general, or a specific sector?)	Project description and objectives.
Pillar (Environmental Care, Healthy Living, Outreach and Local Development)	
Planning (project stages)	

## Contributions

Requester's name
Chilean ID number
Beneficiary institution
Chilean ID number
Description
Contribution recipient





[www.salmonescamanchaca.cl](http://www.salmonescamanchaca.cl)

