

# COMMITMENT TO BIODIVERSITY



Biodiversity is the result of billions of years of evolution according to natural processes and also of the growing influence of human activities. For this reason, at Salmones Camanchaca we start from the basis that all human activity has an impact on the planet, and our commitment is to reduce this impact to the minimum possible in all our operations.

We are aware of the vital importance of biodiversity and we are committed to protecting, conserving, and promoting the health of the ecosystems in which we operate. Our company recognizes the impact that our activities can have on biodiversity and seeks to minimize the negative impacts and generate a net positive impact on biodiversity.

This policy applies to all our facilities, including fish farms, fattening facilities, processing plants, and offices, and also extends to our suppliers and contractors.

## Objectives

Our biodiversity policy has the following objectives:

- a) Conservation and protection of biodiversity: We are committed to taking measures to conserve and protect biodiversity in all our operations, ensuring the preservation of ecosystems and local species.
- b) Net positive impact: We will strive to generate a net positive impact on biodiversity by implementing actions that benefit ecosystems and local communities in which we operate.
- c) Regulatory compliance: We comply with all applicable environmental laws and regulations, including those related to biodiversity protection.
- d) Collaboration and participation: We will encourage collaboration with experts, local organizations, communities, and relevant stakeholders to address biodiversity challenges and work together on sustainable solutions.

## Mitigation Hierarchy

We will implement a mitigation hierarchy to address the impacts on biodiversity from our activities. This hierarchy is based on the principles of avoid, minimize, restore, and compensate:

# COMMITMENT TO BIODIVERSITY



a) Avoid: We will prioritize prevention and avoid impacts on biodiversity to the extent possible, by identifying and adopting practices and technologies that minimize risks.

b) Minimize: Where avoiding impacts is not possible, we will implement measures to minimize them by adopting best practices and sustainable technologies in our operations.

c) Restore: In cases where negative impacts occur, we commit to implementing actions for the restoration and rehabilitation of affected ecosystems, working closely with experts and local communities.

d) Compensate/Regenerate: When unavoidable impacts exist, we commit to implementing compensation measures, such as the protection of high-value areas for biodiversity or the implementation of restoration projects in other locations.

Salmones Camanchaca seeks to minimize its impacts through:

Education and Training: We will promote continuous education and training for our employees and contractors on the importance of biodiversity, the impacts of our operations, and best practices for its conservation. We will also encourage active employee participation in local biodiversity conservation initiatives.

Transparency and Accountability: We commit to being transparent in our biodiversity conservation efforts and to communicate our progress and challenges clearly and regularly. Additionally, we will establish performance indicators to assess and measure our net positive impact on biodiversity.

Review and Continuous Improvement: We will regularly review our Biodiversity Policy to ensure its effectiveness and relevance. We will seek opportunities to improve our environmental practices and performance by incorporating new knowledge and technologies into our biodiversity management.

Public Disclosure: We pledge to publicly disclose our Biodiversity Policy and related performance reports concerning biodiversity, with the aim of fostering transparency and accountability regarding our impacts and actions.

We constantly assess the impact on biodiversity in the development of our business, in the operation and maintenance activities of existing infrastructure, defining alternatives, construction techniques, and measures that guarantee the least possible

# COMMITMENT TO BIODIVERSITY

impact. We are committed to avoiding operational activities near protected areas of World Heritage and IUCN protected areas of categories I to IV.

To achieve this, we have worked on identifying, for each facility, the main ecosystems, habitats, and threatened species with value and importance in biodiversity. This allows us to design preventive and mitigating measures for their impacts and continuously monitor the interaction of our operation with animal species inhabiting the environment.

Furthermore, we expect our suppliers, both level 1 and non-level 1, to observe and comply with the guidelines and practices defined by Salmenes Camanchaca in the Supplier Code of Conduct, specifically for this matter:

- Companies must contribute to biodiversity conservation and minimize impacts on ecosystems.
- Respect legally protected areas and refrain from accessing national parks and reserves or using their resources, whether public or private property.
- Never engage in hunting or mistreatment of any animal species or intervene in or destroy a plant species that is under conservation status or lacks an approved Management Plan by the competent authority.
- Obtain appropriate permits to use water resources, especially in areas like national parks.

In line with our commitment to produce in a socially and environmentally responsible manner, all our facilities hold the Best Aquaculture Practices (BAP) certification, and we are working to certify the majority of our aquaculture centers under the ASC standard.



**ALFREDO TELLO GILDEMEISTER**  
**TECHNICAL & SUSTAINABILITY MANAGER**  
**SALMONES CAMANCHACA S.A.**