

---

## INTEGRATED MANAGEMENT POLICY

We are dedicated to the production of salmonid products for human consumption, ensuring their safety through the use of appropriate technologies and good processing and hygiene practices.

We maintain an integrated management system based on the ISO 9001: 2015 <sup>1</sup> ISO 14001: 2015 <sup>2</sup>, ISO 45001: 2018 <sup>2</sup>, and Best Aquaculture Practices (BAP) current version <sup>2</sup> standards, committing ourselves to:

**COMPLY** with the client's requirements, applicable legal regulations, and other voluntary agreements.

**MAINTAIN** safe and healthy working conditions preventing injuries and deterioration of people's health, committing ourselves to eliminate hazards and reduce risks through permanent consultation and participation of workers.

**PROTECT** the environment including the prevention of pollution, favoring the efficient use of natural resources.

**CONTINUOUSLY IMPROVE** the integrated management system and the behaviors that favor an approach towards high performance to ensure compliance with the objectives and goals of safety, quality, safety, health at work, and the environment.

**PROMOTE** a culture of quality, safety, occupational health and the environment in employees, clients, suppliers, contractors and communities, leading us towards the sustainable development of the business.

Jorge Vergara González  
**PROCESS MANAGER**

March 2021  
Version 10

<sup>1</sup> Applies to Tomé Plant and San José Plant

<sup>2</sup> Only Tomé Plant applies.