

Environmental Policy

At Camanchaca, we are convinced that economic development and sustainability are compatible. For this reason, we place environmental stewardship at the center of our value creation strategy. To achieve this, we promote excellence in our work, aiming for zero errors and taking the utmost care of the environment. We seek continuous improvement to make the fishing and aquaculture industry efficient in value generation and compatible with environmental care.

Through this document, we establish the environmental principles that govern and are present in Camanchaca S.A and the activities of its subsidiaries. This policy applies to all employees, temporary hires (interns, contractors, consultants, among others), suppliers, customers, and any external person entering any of the Company's facilities, through 13 commitments:

- 1. Comply with all environmental regulations**, with the environmental qualification resolutions (RCA) of each operation, processing plants, and facilities of Camanchaca and with the environmental instruments that the Company have voluntarily subscribed to.
- 2. Violations of this policy will be considered a very serious breach** of the work obligations of all those responsible and involved in non-compliance with environmental matters.
- 3. Maintain a relationship and interaction with nature and biodiversity with a sustainable focus.**
- 4. Promote the sustainable and careful use of water bodies** directly or indirectly used by each business unit.
- 5. Promote a sustainable and caring relationship with the environment in all Camanchaca's facilities**, participating in training programs provided in this regard. Regional managers, plant managers, and environmental area managers will be particularly responsible for disseminating these values and implementing training programs and adherence to environmental regulations by all personnel in each Division, contractor personnel, and people who for other reasons are or should be in Camanchaca's facilities or in the territories or communities where they are located.
- 6. Continuously identify and evaluate the risks associated with Camanchaca's and its subsidiaries' activities**, implementing environmental risk matrices with necessary control measures to protect and avoid damage to the environment and surroundings. Also, establish clear protocols for proper management in case of environmental accidents or incidents, allowing for maximum diligence and speed in mitigating the effects of such events, acting transparently at all times with the authorities. Regional managers and plant managers will be particularly responsible for the implementation and monitoring of control and mitigation measures imparted in this regard.
- 7. Establish protocols and/or guidelines for the administration, treatment, and disposal processes of household waste, liquid industrial waste, and solid industrial waste** to mitigate negative impacts on the environment and surroundings. Regional managers, plant managers, and environmental area managers of each division will be particularly responsible for the implementation and monitoring of these protocols and/or guidelines.

8. The environmental areas of each Division will be responsible for periodically evaluating the environmental aspects derived from our activities, for the maintenance and continuous improvement of the environmental management system of each business unit.

9. Establish auditing and/or periodic review processes of the environmental management system of each business unit to verify and evaluate compliance with environmental objectives and goals. The internal audit and control manager will be particularly responsible for determining, based on the guidelines and instructions received from the board, ad hoc audit plans for these purposes. Additionally, they will promote the use of tools and platforms that allow for the supervision of compliance with environmental obligations established in the regulations and the RCAs.

10. Set the objective of becoming a company that progress towards carbon neutrality by reducing greenhouse gas emissions to minimize our environmental footprint. The determination of this objective will respond to the guidelines or instructions dictated by the board in this regard.

11. Promote innovation and investment, directly or through partnerships with third parties, to develop technologies that improve the operations of business units and generate positive environmental and surrounding impacts.

12. Effectively disseminate the principles established in this policy and environmental commitments to all employees, service companies, suppliers, and nearby communities, promoting sustainable environmental performance in Camanchaca's operational chain.

RICARDO GARCIA HOLTZ
GENERAL MANAGER
Camanchaca S.A. and Subsidiaries